

## **Application Instructions:**

- you will need 30 to 45 minutes to complete this application
- Download, fill out electronically, save with your name in the file, and email back -OR-
- Print, fill out, scan and email back –OR-
- Print, fill out, and mail to Cowboy's Rest
- Please have ready the contact information (name, phone and/or email) for the following...
  - your most recent employer and/or supervisor
  - a recent teacher or employer you would like to list as a reference
  - a pastor or other Christian worker you would like to list as a reference

**All Applicants:** Please send copies of any required or relevant certifications to...  
cowboysrest@hotmail.com, [bstarkey@cowboysrest.org](mailto:bstarkey@cowboysrest.org),

—OR—

Cowboy's Rest Christian Camp  
435 Jiggs Hwy #4  
Spring Creek, NV 89815



# Cowboy's Rest Christian Camp & Retreat Center

435 Jiggs Hwy #4 Spring Creek, NV 89815 ♦ cowboysrest.org ♦ (775) 934-9806

## Staff and Volunteer Application

### A. Personal Data

Name \_\_\_\_\_ Gender \_\_\_\_\_ Age \_\_\_\_\_

Mailing Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone (\_\_\_\_) \_\_\_\_\_ e-mail \_\_\_\_\_

Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_ Social Security Number \_\_\_\_\_ *(for background check & payroll purposes)*  
month day year

Parent Name (if under 18) \_\_\_\_\_ Church you attend \_\_\_\_\_

Please indicate any food allergies: \_\_\_\_\_

Please indicate any current prescription medications: \_\_\_\_\_

Please indicate any Medical Condition: \_\_\_\_\_

### B. Position Desired

For more information on the specifics of each of the following positions, please visit our website at [www.cowboysrest.org](http://www.cowboysrest.org).

#### 1. All Applicants: I am applying as...

- a paid staff member
- a volunteer
- a volunteer counselor attending with a church group (Church: \_\_\_\_\_ )

#### 2. Applicants for Paid Positions only:

My first choice of position is...

- Counselor
- Lead Counselor/Staff RA
- Head Housekeeper
- Head Cook
- Medical Staff: EMT
- Medical Staff: RN
- Medical Staff: MD
- Support Staff: Chapel Technician
- Support Staff: Grounds and Maintenance
- Support Staff: Kitchen Assistant
- Support Staff: Housekeeping Assistant
- Support Staff: Lifeguard
- Support Staff: Recreation Assistant
- Support Staff: Videographer/Editor

My second choice of position is...

- Counselor
- Lead Counselor/Staff RA
- Head Housekeeper
- Head Cook
- Medical Staff: EMT
- Medical Staff: RN
- Medical Staff: MD
- Support Staff: Chapel Technician
- Support Staff: Grounds and Maintenance
- Support Staff: Kitchen Assistant
- Support Staff: Housekeeping Assistant
- Support Staff: Lifeguard
- Support Staff: Recreation Assistant
- Support Staff: Videographer/Editor

**3. Volunteer Applicants only:** I would like to help in the following area(s) *check all that apply*

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Arts & Crafts         | <input type="checkbox"/> Lifeguarding            | <input type="checkbox"/> Medical Staff: EMT |
| <input type="checkbox"/> Counselor             | <input type="checkbox"/> Multimedia: Photography | <input type="checkbox"/> Medical Staff: RN  |
| <input type="checkbox"/> Grounds & Maintenance | <input type="checkbox"/> Multimedia: Sound       | <input type="checkbox"/> Medical Staff: M   |
| <input type="checkbox"/> Housekeeping          | <input type="checkbox"/> Multimedia: Video       |   |
| <input type="checkbox"/> Kitchen               | <input type="checkbox"/> Recreation              |   |

**C. Availability**

**1. All Applicants:** I am available to work or volunteer the following weeks: *check all that apply*

- May 28 – August 4 (Activities Director, Head Housekeeper, Head Cook, Lead Counselor /Staff RA)
- May 30 – August 4 (all Support Staff)
- May 30 – July 20 (Counselors, Worship Leaders)

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> May 30-June 8 (Staff Training) | <input type="checkbox"/> June 18-22 (Pathfinders) | <input type="checkbox"/> July 16-20 (Junior High Camp)   |
| <input type="checkbox"/> June 11-15 (High School Camp)  | <input type="checkbox"/> July 2-6 (Kids' Camp 1)  | <input type="checkbox"/> July 23-29 (Sp. Needs/Fam Camp) |
| <input type="checkbox"/> June 25-29 (Youth Camp)        | <input type="checkbox"/> July 9-13 (Kid's Camp 2) | <input type="checkbox"/> July 30-August 4 (Rental Weeks) |

**2. Support Staff** are permitted to request up to one week off. If you desire time off, please list the dates and rationale below:

**D. Education - All Applicants**

Are you currently a student? yes no

What school do (did) you attend? \_\_\_\_\_ year of graduation: \_\_\_\_\_

What is (was) your degree or major field of study? \_\_\_\_\_

**E. Employment – All Applicants**

Are you currently employed? yes no

Please provide information regarding your current or most recent employer:

Company Name \_\_\_\_\_

Telephone (\_\_\_\_) \_\_\_\_\_ Dates Employed: \_\_\_\_\_ to \_\_\_\_\_

Name of Supervisor \_\_\_\_\_

State job title and describe your work \_\_\_\_\_

Reason for leaving \_\_\_\_\_

**F. References – New Applicants Only**

*Please provide us with the names and contact information of two references. One should be a recent employer or teacher. The other should be a pastor, Sunday school teacher, or other Christian worker who knows you well.*

**Employer/Teacher:** Name: \_\_\_\_\_ Email: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

**Pastor/Christian Worker:** Name: \_\_\_\_\_ Email: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

**G. Criminal Record – All Applicants**

Have you ever been convicted of a criminal offense other than a minor traffic violation? yes no

If yes, explain:

## **H. Brief Response Questions – New Applicants Only**

1. How did you come to know Jesus Christ as your personal Savior?
2. How would you explain the plan of salvation to a child?
3. What are your interests and hobbies?
4. What skills (vocational, physical, interpersonal, etc.) do you possess that you feel would assist you in the position you are applying for? What certifications or training have you acquired that could be beneficial?
5. The nature of work at summer camp requires long, high energy work days (15+ hours). Do you feel you have the physical, emotional and spiritual stamina to maintain this level of work for the summer? Please explain.
6. Do you have any medical conditions or medication requirements that might be exacerbated by high-intensity work days? Please explain.

## **I. Brief Response Questions – All Applicants**

7. Why do you desire to serve at Cowboy's Rest this summer?
8. Describe your involvement in your local church as well as other Christian service activities in which you have participated.
9. What is God using in your life right now to deepen your walk with Him? (e.g. devotional time, Bible study, recent circumstances)
10. If you could study any book of the Bible this summer, which would it be and why?

## **J. Applicant Agreement - *Please read carefully!***

### **I understand and acknowledge the following:**

1. I have completed this application honestly and to the best of my ability, and I authorize Cowboy's Rest and its agents to verify any information I have included and to perform a background check.
2. I pledge that I possess good health in order to meet the demands of the specific position I desire to fulfill.
3. I possess a personal relationship with Jesus Christ and desire to serve and know Him more.
4. In the event of employment, I pledge to work cooperatively, diligently, and enthusiastically with my fellow Christians in the effort to draw young people and adults to faith in Jesus as Savior and Lord, to strengthen other believers, and to serve the Church.
5. In the event of employment, I will participate in the study of the Bible with fellow members of the Cowboy's Rest Staff.
6. I have read and do agree with Cowboy's Rest's Doctrinal Basis of Faith (*following*)

### **DOCTRINAL BASIS OF FAITH**

- We believe in the Bible, both the Old and New Testaments, as the only written self-revelation of God. We believe that the sixty-six books of Scripture are inspired by God and are therefore inerrant in the original manuscripts. We hold the Bible as having supreme and final authority in faith and life.
- We believe in One God, eternally existing in three persons: Father, Son, and Holy Spirit.
- We believe that Jesus Christ was begotten by the Holy Spirit and born of the Virgin Mary and is true God (100%) and true man (100%).
- We believe that man was created in the image of God; that he sinned and thereby incurred, not only physical death, but also spiritual death, which is separation from God; and that all human beings are born with a sinful nature, and in the case of those who reach moral responsibility become sinners in thought, word, and deed.

- We believe that the Lord Jesus Christ died for our sins according to the Scriptures, as a representative and substitutionary sacrifice; and that all who believe in Him are justified on the grounds of His shed blood.
- We believe in the resurrection of the crucified body of our Lord, in His ascension to heaven, and in His present life as High Priest and Advocate for us.
- We believe in "that blessed hope", the personal, premillennial and imminent return of our Lord and Savior, Jesus Christ.
- We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God.
- We believe in the bodily resurrection of the just and unjust, the everlasting blessedness of the saved and the everlasting, conscious punishment of the lost.
- We believe in the great commission which our Lord has given to His Church to evangelize the world, and that this evangelization is the great mission of the church.

---

Holding the Scriptures as our final authority, Cowboy's Rest believes in a biblical view of sexual purity prior to marriage, faithfulness within the context of marriage, and that marriage is defined as a union between one man and one woman.

7. I understand that, if I am offered a position, I will be expected and required to exemplify the characteristics of Christian living outlined in the Christian Lifestyle Statement (below) in my personal life and interactions with others. I also understand that failure to do so can result in disciplinary action or termination of my position.

### **CHRISTIAN LIFESTYLE WITHIN THE CAMP COMMUNITY**

Christian virtues that are expected to be exhibited by all members of the camp community include humility, honesty, a forgiving spirit, faith, hope and love. The Bible condemns such practices as greed, jealousy, pride, lust, bitterness, uncontrolled anger, prejudice, drunkenness, stealing, profanity, dishonesty, occult practices, illegal activities, sexual sins (including homosexual behavior) and cross-dressing. Camp community members are expected to abstain from such behaviors while exercising their freedoms responsibly within the framework of God's Word. This implies good stewardship of mind, body, time, abilities and funds.

### **ADDITIONAL EXPECTATIONS FOR STAFF MEMBERS**

The leadership of Cowboy's Rest has chosen to adopt additional rules for both paid and volunteer staff members in order to foster the desired atmosphere at camp. These rules require staff members to abstain from gambling, illegal drugs, tobacco, alcoholic beverages and pornography while on camp grounds. Modest dress is mandatory for all staff members at all times.

Staff members are also expected to exercise wisdom in their entertainment choices while residing at the camp. Therefore, none of the following will be allowed without prior permission from the Director of Camps: movies rated 'R', 'NC-17', or unrated; television shows or video games rated 'MA'; or music labeled 'Explicit'.

Finally, bearing in mind the importance of the body of Christ to the Christian walk, all staff members are required to attend Sunday worship at a local church. (There are several Christian churches in the area from which to choose.)

These rules embody foundational principles such as self-control, avoidance of harmful practices, and sensitivity to the heritage and practices of other Christians. While residing and working at Cowboy's Rest Christian Camp and Retreat Center, all staff members are accountable for adhering to these rules.

8. In the event of employment, I agree to abide by all present and subsequently issued rules and expectations of Cowboy's Rest Christian Camp & Retreat Center.

<hr style="border: none; border-top: 1px solid black; margin-bottom: 5px;"/> Applicant Signature	<hr style="border: none; border-top: 1px solid black; margin-bottom: 5px;"/> Date
--	---